



## CHILD SAFE POLICY

[www.dancepower.net.au](http://www.dancepower.net.au)

*This policy was written to demonstrate Dance Power's commitment to child safety and establishing and maintaining child safe and child friendly environments. It reflects our commitment to provide a safe environment where every person has the right to be treated with respect and is safe and protected from harm. It was developed in collaboration with our staff, teachers, parents and children who use our services and it applies to all people involved in the school including teachers, parents, staff, volunteers, indirect service providers and any other individual involved with the school.*

### **Our Commitment to child safety**

We want our students to be safe, happy and empowered. We aim to create a child safe and child friendly environment where children feel safe and have fun. We promote diversity and tolerance and people from all walks of life and cultural backgrounds are welcome.

Dance Power has a zero tolerance of child abuse and all allegations and safety concerns will be taken seriously. We have legal and moral obligations to contact authorities when we are worried about a child's safety.

Dance Power is committed to regularly training and educating our teachers and volunteers on child abuse risks and ensures appropriate recruitment practices for all teacher and volunteers.

*If you believe a child is at immediate risk of abuse phone 000.* Child protection is everyone's responsibility.

### **Harassment/bullying**

Dance Power opposes all forms of harassment, discrimination and bullying. We take this issue seriously and encourage anyone who believes that they, or another person, has been harassed, discriminated against or bullied to raise this issue with management.

### **Code of Conduct**

We have developed a Code of Conduct which all of our teachers, staff, students, parents and volunteers must abide by. All staff, teachers and volunteers, as well as students and their families, are given the opportunity to contribute to the development of the code of conduct.

### **Teachers, Staff and Volunteers – Recruitment and support**

Dance Power applies best practice standards in the recruitment and screening of staff and volunteers. We interview, conduct reference checks and require valid Working with Children Checks.

### **Dance Power provides support so people feel valued, respected and treated fairly**

We also support our teachers and volunteers through ongoing supervision. To ensure they understand our commitment to child safety and that everyone has a role to play in protecting children from abuse as well as checking that their behavior towards children is safe and appropriate.

### **Strategies to minimise risk**

Policies and procedures address (but are not limited to) supervision of children, complaints procedures, protecting privacy and confidentiality. Evaluation of these strategies and the development of additional strategies to minimise and control risks to children and young people occur as part of our ongoing risk management process.

In response to any report to management concerning a member, teacher, or volunteer of this organisation, management may determine to take disciplinary action. Other protective actions may also be introduced to ensure the safety of children and young people within our school.

This policy will be reviewed every two years. If you have any comments and/or suggestions please contact us.

**Approved by**

**The Principal**

**Date: 01/01/2017**